



# Augusta Cooperative Farm Bureau, Inc.

<b>Job Title:</b>	Fertilizer Applicator	<b>Job Status:</b>	Full Time
<b>Department/Group:</b>	Staunton Store	<b>Reports To:</b>	Agronomy Manager/Store Manager
<b>FLSA Status:</b>	Non-Exempt	<b>Travel Required:</b>	None
<b>Job Category:</b>	Operator	<b>Positions Supervised:</b>	None
<b>Work Schedule:</b>	Standard workweek Monday – Friday, 8-5. Hours vary depending on season; overtime required during spring and as needed, including weekends.		
<b>Job Summary:</b>			
Drive and control UTV to properly apply fertilizer and chemical products to fields.			
<b>Job Description</b>			
<p><b>TO PERFORM THIS JOB SUCCESSFULLY, AN INDIVIDUAL MUST BE ABLE TO PERFORM EACH ESSENTIAL DUTY SATISFACTORILY. REASONABLE ACCOMMODATIONS MAY BE MADE TO ENABLE QUALIFIED INDIVIDUALS WITH DISABILITIES TO PERFORM THE ESSENTIAL FUNCTIONS.</b></p> <p><b>ESSENTIAL FUNCTIONS</b></p> <ul style="list-style-type: none"> <li>Operate or tend equipment used in fertilizer and chemical application such as dry and spray equipment for UTV</li> <li>Maintain valid Driver’s License and valid registered Technician Chemical License</li> <li>May assist in store as needed</li> <li>Other duties as assigned</li> </ul> <p><b>PREFERRED SKILLS</b></p> <ul style="list-style-type: none"> <li>Detailed Oriented – Ability to pay attention to the minute details of a project or task</li> <li>Working Under Pressure – Ability to complete assigned tasks under stressful situations</li> <li>Accountability – Ability to accept responsibilities and account for his/her actions</li> <li>Safety Awareness – Ability to identify and correct conditions that affect employee safety</li> <li>Accuracy – Ability to perform work accurately and thoroughly</li> <li>Customer Oriented – Ability to take care of the customers’ needs while following company procedures</li> <li>Tolerance – Ability to work successfully with a variety of people without making judgment</li> </ul> <p><b>PREFERRED EDUCATION AND OTHER SKILLS</b></p> <ul style="list-style-type: none"> <li>High school diploma or equivalent</li> <li>Must be able to speak, read, write and comprehend English</li> <li>Valid driver’s license</li> <li>6 months experience preferred</li> </ul> <p><b>ADDITIONAL NOTES</b></p> <p>This job description reflects management’s assignment of essential and central functions of this job; It does not restrict management’s rights to assign or reassign duties and responsibilities to this job at any time; Changes to this job description should be expected to meet the changing needs of the business and its customers.</p>			
<b>Physical Demands:</b>			

This job involves frequently lifting up to 50 pounds and occasionally lifting up to 100 pounds. Applicant will frequently reach above shoulder, climb, bend and constantly sitting. Occasionally, applicant will squat or kneel. Applicant must have a good sense of sound, smell, and the ability to wear personal protective equipment, such as goggles and long-sleeves.

**Work Environment:**

This job operates primarily within applicator equipment at various locations. Other time will work in the Staunton Store during the off season.

Employee Signature:		Date:	
Supervisor Signature:		Date:	
Last Updated/Reviewed:	01/18/2022		